



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

EMPLOYMENT APPLICATION

Thank you for your interest in the YMCA!

The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law.

If you would like to apply to join the YMCA staff team, please complete the application below.

- Be sure to write legibly
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Applicants for child care positions must include a resume.
- Read and sign the last page of the application.

YMCA OF GREATER KALAMAZOO
1001 W. MAPLE STREET
KALAMAZOO MI 49008

Personal Information

Position Applying For: _____ Date: _____

Preferred YMCA Location: Maple Branch Portage Branch Lincoln Youth Center Child Care Date Available: _____

NAME: _____ E-mail: _____
Last First MI

Address: _____
Street City State ZIP

Telephone: Home ____/____/____ Business ____/____/____ Mobile ____/____/____

Are you 18 years of age or older? *(If not, you may be required to provide work authorization.)* ☐ **Yes**
☐ **No**

If hired, can you provide verification of your legal right to work in the United States? ☐ **Yes**
☐ **No**

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? ☐ **Yes**
☐ **No**

Have you ever been convicted of a crime? Have you ever been arrested for a felony? *(A conviction will not necessarily bar employment. The YMCA may consider the nature, date and circumstances of the offenses.)* ☐ **Yes**
☐ **No**

Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.

Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, an open door for parents, and a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

Employment Application

Employment Information

List **available** days/hours:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Preferred Job Status: ☐ Full-time ☐ Part-time ☐ Seasonal ☐ As Needed

Have you previously been employed by this YMCA or any other YMCA? ☐ Yes ☐ No

If yes, when? At which locations? _____

Have you previously volunteered at this YMCA or any other YMCA? ☐ Yes ☐ No

If yes, when? At which locations? _____

Do you have any relatives or household members currently working for this YMCA? ☐ Yes ☐ No

If yes, name(s) and relationship: _____

How did you hear about this opening?

Name of referral source:

☐ YMCA staff referral

☐ School

☐ Walk-in

☐ YMCA website

☐ YMCA member

☐ Advertisement

☐ Other _____

Education & Training

Educational Background

	Name of School	City, State	Diploma Awarded	Degree	Major
☐ High School ☐ GED			☐ Yes ☐ No ☐ In Progress		
College			☐ Yes ☐ No ☐ In Progress		
Graduate School			☐ Yes ☐ No ☐ In Progress		
Vocational/ Other			☐ Yes ☐ No ☐ In Progress		

Describe any non-employment experience such as school or volunteer activities that might strengthen your application:

Safety & Job Specific Certifications (please bring certifications if you are interviewed)

Type (CPR, First Aid, CDA, lifeguarding, etc.)*	Provider	Level	Expiration

*Include certifications for group exercise instructor, tennis professional, personal trainer, pilates instructor, ACE, AFAA, etc.

Employment Application

Employment History List all previous employment during the past seven years starting with the most recent. Use additional sheets if needed.

Employer	Telephone /	<u>Dates Employed</u> From: ____/____	Summarize the nature of the work performed and job responsibilities.
Address		To: ____/____	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? ☐ Yes ☐ No		\$ _____ per _____	
Employer	Telephone /	<u>Dates Employed</u> From: ____/____	Summarize the nature of the work performed and job responsibilities.
Address		To: ____/____	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? ☐ Yes ☐ No		\$ _____ per _____	
Employer	Telephone /	<u>Dates Employed</u> From: ____/____	Summarize the nature of the work performed and job responsibilities.
Address		To: ____/____	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? ☐ Yes ☐ No		\$ _____ per _____	
Employer	Telephone /	<u>Dates Employed</u> From: ____/____	Summarize the nature of the work performed and job responsibilities.
Address		To: ____/____	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? ☐ Yes ☐ No		\$ _____ per _____	

Please explain any gaps in your employment history.

What other business experience, personal experience or training have you had that may have prepared you for this position?

Application Acknowledgement and Authorization

Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature: _____ Date: _____