



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of Greater Kalamazoo Job Description

Job Title: **Kids Zone Staff**

Pay Rate: **\$10.15/hour**

POSITION SUMMARY:

Responsibility includes providing interactive experience to all children in a safe environment.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Interact with children and monitor care and safety of children's basic needs.
2. Builds effective relationship with members; helps members connect with each other and the YMCA
3. Maintain accurate record of children in the program area.
4. Assist in the maintenance of all equipment and supplies.
5. Shares responsibility for the safety and care of up to 25 children.
6. As required by Michigan law, report any suspected incidence of child abuse to the program director.

QUALIFICATIONS:

1. Ability to perform basic math skills.
2. Required certifications in CPR and First Aid must be obtained within 30 days of hire.
3. Experience with children ages birth to 8 is preferred.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Must be able to physically participate in activities with children and lift up to 50 pounds.
- Some light cleaning is required.