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FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## YMCA of Greater Kalamazoo Job Description

Job Title: **Lifeguard**  
DOL Status: Part Time  
FLSA Status: Nonexempt  
Reports to: Aquatics Director  
Primary Department: Aquatics

Job Code: Service Worker  
Job Grade:  
Revision Date: November, 2019  
Leadership Level: Leader

### POSITION SUMMARY:

Maintain safe swimming conditions in the pool, deck, and surrounding areas. Create a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

### OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### ESSENTIAL FUNCTIONS:

1. Trains, observes, and assists participants in the proper use of all strength training and cardiovascular machines.
2. Builds effective relationships with members; helps members connect with each other and the YMCA.
3. Maintains working knowledge of wellness and trends to provide effective information and support to members
4. Ensures fitness center area is clean and secure during shift. Reports incidents and hazardous conditions to supervisor.
5. Follows YMCA policies and procedures; responds to emergency situations.

### QUALIFICATIONS:

1. Ability to read and interpret instructions, procedures, manuals, and other documents.
2. Ability to report and record maintenance requests.
3. Ability to connect with people of diverse backgrounds.
4. Experience in fitness preferred.

### WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Ability to perform all physical aspects of the position; including walking, standing, bending, reaching, and lifting.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable



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accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use a computer for extended periods of time and be able to communicate using a computer and phone/smart device.
- The employee frequently is required to sit and reach and must be able to move around the work environment.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment is usually moderate.

**SIGNATURE:**

I have reviewed and understand this job description. I agree to fulfill all requirements necessary for the performance of all job segments described. I understand and mutually accept that the Position Description is not a contractual agreement.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

Today's date: \_\_\_\_\_