



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of Greater Kalamazoo Job Description

Job Title: **Lifeguard**

DOL Status: Part Time

FLSA Status: Nonexempt

Reports to: Aquatics Director

Primary Department: Aquatics

Job Code: Service Worker

Job Grade:

Revision Date: November, 2019

Leadership Level: Leader

POSITION SUMMARY:

Maintain safe swimming conditions in the pool, deck, and surrounding areas. Create a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Maintain constant surveillance of the pool area.
2. Know/review all emergency procedures and respond to emergency situations immediately and in accordance with YMCA policies and procedures. Complete related reports as required.
3. Maintain effective relationships with the members, participants, and other staff.
4. Know, understand, and consistently apply safety rules, policies, and guidelines for the pool and aquatic area.
5. Maintain accurate records as required by the YMCA and/or the state Health Department.
6. Perform equipment checks and ensure appropriate equipment is available as needed.
7. Check the pool for hazardous conditions when arriving.
8. Perform chemical testing at appropriate times of the day, as required, and take appropriate action.
9. Attend all staff meetings and training as required.

QUALIFICATIONS:

1. Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
2. Current YMCA Lifeguard or Red Cross Lifeguarding and obtain YMCA Lifeguarding Certification within 60 days of hire.
3. Oxygen Administration certification within 30 days of hire.
4. Ability to maintain certification level of physical and mental readiness.
5. Must demonstrate Lifeguard skills in accordance with YMCA standards.



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WORK ENVIRONMENT & PHYSICAL DEMANDS:

1. Ability to pass Lifeguard water test.
2. Must be able to remain alert.
3. Must be able to sit or stand for extended periods.
4. Adequate ability to hear noises and distinguish distress signals.
5. Ability to continuously scan all areas of the pool with clear vision.
6. Ability to perform strenuous physical tasks necessary for a water rescue.
7. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.

SIGNATURE:

I have reviewed and understand this job description. I agree to fulfill all requirements necessary for the performance of all job segments described. I understand and mutually accept that the Position Description is not a contractual agreement.

Employee's Name

Employee's Signature

Today's Date: _____